

**Board Meeting Minutes  
 NYOS Charter School, Inc.  
 September 9, 2021**

**Call to Order**

1. Upon determining the presence of a quorum, Dr. David Molina called the meeting to order at 6:00 p.m.

| <b>Name</b>          | <b>Office</b>                         | <b>Present</b> | <b>Absent</b> | <b>Arrived Late</b> | <b>Departed Early</b> |
|----------------------|---------------------------------------|----------------|---------------|---------------------|-----------------------|
| David Molina, Ph.D.  | Community Member & Chair              | X              |               |                     |                       |
| Kari Honea, Esq.     | Secondary Parent Member & Vice Chair  | X              |               |                     |                       |
| Jennifer L. Chidsey  | Community Member & Parliamentarian    |                | X             |                     |                       |
| Kim Cavett           | Elementary Teacher Member & Secretary | X              |               |                     |                       |
| Alyssa Moore         | Community Member                      |                | X             |                     |                       |
| Joann Jordan         | Community Member                      |                | X             |                     |                       |
| Jonathon Kniss       | Community Member                      |                | X             |                     |                       |
| Nina Loehr           | Elementary Parent Member              | X              |               |                     |                       |
| Sarah R. Gonzalez    | Elementary Parent Member              | X              |               |                     |                       |
| Matthew Wester       | Elementary Teacher Member             | X              |               |                     |                       |
| Vibha Montiero       | Secondary Parent Member               | X              |               |                     |                       |
| Penola "Pen" Edwards | Secondary Teacher Member              | X              |               |                     |                       |
| Peter Erickson       | Secondary Teacher Member              | X              |               |                     |                       |
| Elif Painaik '23     | Student Member                        | X              |               |                     |                       |
| Kathleen Zimmermann  | Executive Director                    | X              |               |                     |                       |
| Joe Watkins          | Director of Operations                | X              |               |                     |                       |
| Julie Atchley        | Director of Academics                 | X              |               |                     |                       |
| Hweilu Chen          | Director of Finance                   | X              |               |                     |                       |
| Will Jamarillo       | Secondary Principal                   | X              |               |                     |                       |
| Terry Berkenhoff     | Elementary Principal                  | X              |               |                     |                       |

## General Session

2. Approval of Agenda: The Board discussed the agenda for the meeting. [Strike 5b, 5e]

Vibha made the motion to accept the agenda.

Kari seconded.

The motion passed unanimously.

3. Consent Agenda: The Board discussed and approved the consent agenda items:

Item a: Minutes from meeting on August 12, 2021 and August 19, 2021.

Item b: General school operations policy review 300.020-300.080

Item c: Committee Updates

Item d: Resolution to approve contracts

Vibha made the motion to accept the consent agenda as presented.

Matt seconded.

The motion passed unanimously.

4. Public Comment:

Micah Beasley (Student) shared his concern with the mask mandate and the ability of students to opt-out for health or religious reason. He would like a more strict mask mandate or allow students to opt-out of wearing uniforms.

Julie Meyer (Parent/Guardian) shared her concern over the health and safety of her family and the NYOS community. She asks that we implement universal masking.

Leslie Guerrero Collins (Parent/Guardian) shared that she is helping with set up the canopies each morning. She also shared that parents have been hearing from teachers that they are not being heard. She is concerned about their morale and hopes that administration will continue to listen to them.

5. New Business:

- a. Contract Update: The Board discussed and voted on Preferred Meals contract.

Kari made the motion to ratify the contract as presented.

Vibha seconded.

Nina abstained from voting.

The motion passed unanimously from remaining members.

- ~~b. Waiver Update: The Board discussed and voted on TEA waiver relating to the assignment of students who fail to perform satisfactorily on state assessments.~~

- c. Policy Update: The Board discussed and voted on policy 400.170 Section 2 for parental behavior expectations.

Vibha made the motion to accept the policy as presented.

Sarah seconded.  
The motion passed unanimously.

- d. Masking Update: The Board discussed and voted on an amicus curiae letter for masking.

Kari made the motion to ratify the amicus curiae letter for masking.  
Matt seconded.  
The motion passed unanimously.

- ~~e. Account Update: The Board discussed and voted on signers for Landing Rock account.~~

- f. Resolution Update: The Board discussed and voted on resolution for mask requirement. Kathleen shared the results of a survey sent to classroom teachers on percentage of students wearing masks in the classroom. Majority of teachers shared that over 91% of their students are wearing masks. The Board discussed whether to keep the mask resolution as is or to amend it.

Kari made the motion to change accommodations on statement three of the resolution to only allow for health, developmental conditions or safety reasons.  
Vibha seconded.  
The motion passed unanimously.

- g. Elementary and Secondary CIPs: The Board discussed the CIPs for elementary and secondary with HB3 goals. Terry shared the elementary CIP and how it is developed. She shared elementary's yearly goals, what data was used to create those goals and the strategies that will be used to meet them. Will shared the secondary CIP and how it is developed. He shared secondary's yearly goals, what data was used to create those goals and the strategies that will be used to meet them. Both Terry and Will mentioned it is a living document that will be reviewed and revised as needed.

- h. SB15 Discussion: The Board discussed SB15 on limited virtual learning and the benefits and risks involved. Kathleen shared information on the academic, financial and operational issues with implementing this at our school.

- i. Building and Site Progress: The Board discussed the progress status of the building and site. Kathleen shared the gym is finished and available for use. The playground installation has been pushed back to next Monday. The NYOS sign is expected to be here by the end of the month. There is also continued touch-up work and other electrical installations. We will be using School House Driveline to help with dismissal procedures.

- j. ED Update: Kathleen shared that she started weekly ED updates for families to attend virtually. She is able to provide information to families and answer questions. She is starting staff updates tomorrow and will hold those on a regular basis as needed. She shared about upcoming events in both elementary and

secondary. NYOS received two grant awards, one to increase technology needs and another to assist with data analysis.

6. Committee Business

a. Kari presented on behalf of the Academic Oversight Committee. She presented on a data review of Grade 3 STAAR results.

b. Vibha presented on behalf of the Samatva Committee.

i. The Board discussed and voted on outcomes.

Matt made the motion to direct NYOS to investigate current strategies, develop plans and set target metrics to address the disparities between key student populations with respect to attaining the meets performance level.

Kari seconded.

The motion passed unanimously.

c. Vibha presented on behalf of the Compensation Committee.

i. The Board discussed and voted on new stipends to offer for an ESL teacher and special education teacher and aides.

Sarah made the motion to approve the resolution as presented.

Kari seconded.

Matt abstained from voting.

The motion passed unanimously from remaining members.

ii. The Board discussed efforts and options on supporting staff PTO. Kathleen shared some possible options including creating a pool of PTO for all staff to use or create a policy of adding 10 sick days for staff in addition to their PTO.

d. David presented on behalf of the Executive Committee.

i. David shared about a Committee Chair's Guide that is currently being created.

ii. David shared about the School Board Handbook and each member received a their own copy.

~~e. Jennifer presented on behalf of the Board Development Committee.~~

~~i. The Board discussed Board Development plans.~~

f. Committee Announcements: None

7. The Board discussed items for the agenda for the October 7, 2021 meeting including budget amendment, preliminary accountability data, review mask resolution, governance report (tentative), board development update and safety and security update, virtual learning and 5b and 5e.

## **Adjournment**

Kari made the motion to adjourn the meeting.

Matt seconded.

The motion passed unanimously.

The meeting was adjourned at 9:01 p.m.

## **Certification:**

These minutes represent a true and accurate account of the regular Board Meeting of NYOS Charter School held on September 9, 2021.

*Kim Cavett*

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Kim Cavett  
Secretary